

**SPECIAL CITY COUNCIL MEETING  
CITY OF SHELL LAKE  
February 6, 2024**

City Council President Ken Schultz called the meeting to order at 5:15 p.m. Council members present were Stephen Smith, Terry Severson, Mike Andrews, Rowie Hansberger and Deb Nebel. Dan Harrington, Rob Anderson and Mayor Peterson were absent. Andy Eiche was also present.

Roll call was taken.

Schultz explained the reasoning behind the request when it was brought to the city's attention by an individual asking why a grievant would be required to participate in the cost of a hearing officer if a grievance were to reach a level of requesting a hearing officer. Eiche explained the options the city council could consider, which would include leaving the clause unchanged, considering a flat fee or having the appointed hearing officer make a decision on the matter in a case-by-case basis. Discussion ensued.

Andrews moved, seconded by Smith, to edit the wording in the City of Shell Lake Employee Grievance Policy as it relates to the cost of a hearing officer to read, "Compensation for the Hearing Officer shall be the responsibility of the City of Shell Lake. Motion carried unanimously.

Andrews moved, seconded by Nebel, to adjourn at 6:03 p.m. Motion carried.

Andrew Eiche, City Administrator/Clerk/Treasurer